

community, the initiative offers intensive mentoring, coaching, and connections to LGBTQ+-friendly employers. The program, catering to six participants, provides laptops, career workshops, and financial education, aiming to break systemic barriers and foster an inclusive workforce. Complementary year-long memberships and access to additional support services further empower participants for higher-paying careers, benefiting the community at large.

# 75%

of transgender individuals face workplace discrimination and a significant number lose their jobs due to gender identity.

## PROGRAM PARTICIPANTS AIM TO:



Enhance resource awareness and community connections, reflected in increased post-program assessment scores.



Showcase improved mock-interview skills and job-seeking readiness, leading to elevated assessment scores.



Secure employment aligning with personal goals for salary, inclusivity, and skill development.

## COMMUNITY SUPPORT:

*"We, who are women, are already disadvantaged in the workplace and this world, but add in being transgender, and especially BIPOC transgender women and the struggles compound."* - Vica-Etta Steel

*"The economic disparities that the transgender community face, often times feel insurmountable. This program helps empower those of us who experience difficulties sustaining stable and viable employment."* - Dina Nina Martinez-Rutherford

*"Every part of life has its own complexity for trans people. Too often we end up trying to navigate them alone or gleaning from generalized resources. Built on existing LGBTQA+ networks, Tranform offers a support network and resources specific to trans people's experiences at work."* - Jessica Jones

## PATH TO GROWTH AND EMPOWERMENT

Throughout the program, participants will:

- Participate in monthly one-on-one meetings with a career coach and have access to OutReach's Transgender Advocate to discover resources, refine your skills, and achieve your goals.
- Engage in group meetings for peer support and collaborative learning.
- Attend workshops on essential career skills, including resume building, cover letter writing, interviewing, and employment rights.
- Attend career fairs and networking events to make new connections.
- Explore financial literacy topics to build wealth and financial independence as a transgender individual.

If you are interested in getting more involved, please visit [openmadison.org/transform](https://openmadison.org/transform) or email us at [hello@openmadison.org](mailto:hello@openmadison.org)



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LGBTQ+ COMMUNITY CENTER

